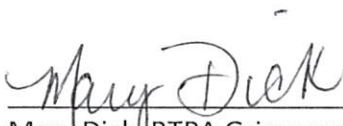


**Memorandum of Understanding  
Between  
Rocklin Teachers Professional Association  
And  
Rocklin Unified School District  
Regarding Grievance-Movement on the Salary Schedule/Leaves**

The parties agree to resolve the above referenced Grievance as follows:

1. During the parties' next contract negotiations, modify the end of Article XVIII.5(d) to read:
  - a. For the purpose of this section, "work" shall be defined as performing one's normal duties or being on District fully paid leave status for up to 90 days of the member work year in any given school year. Unpaid or partially paid leaves of absence and/or days on District fully paid leave status beyond 90 days of the member work year in any given school year shall not be counted as "work" for the purpose of this section.
  - b. Remove the sentence beginning with the double asterisk from Appendix C of the contract.
2. Immediately adjust step movement for those members on leave in 2013-14 consistent with the language in paragraph 1 above.
3. Subsequent salary step movement for the members on leave will be consistent with the language in paragraph 1 above.
4. The Association will withdraw this grievance with prejudice and will waive its right to seek step movement adjustment for any unit member with a concern related to this issue that involves events prior to 2013-14.
5. This MOU is subject to Approval of the RTPA Executive Board.

  
\_\_\_\_\_  
Mary Dick, RTPA Grievance Chair  
Date 5/15/15

  
\_\_\_\_\_  
Colleen Slattery, Assistant Superintendent, HR  
Date 5-15-15